

JOB DESCRIPTION **APPRENTICE**

Brief description:

Intrinsic Landscapes provides landscape construction and development to (primarily) high-end residential landscapes. Reporting to the Site Supervisor, the Apprentice will work as part of a multi-skilled landscape project management and construction team and attend formal study with a Registered Training Organisation.

Roles and responsibilities include:

- Work under the supervision of Intrinsic Landscapes Site Supervisors, Qualified Landscapers and the Director, in the construction of residential and commercial landscaping
- Undertake study with an RTO of the company's choice in order to complete a formal qualification
- Adhere to the agreed RTO Training Plan, maintain a high attendance rate and complete all assignments and assessments
- Provide assistance to co-workers whilst increasing technical and practical knowledge of the construction of hard and soft works
- Adhere to project schedules and provide regular status updates to the Director and Site Supervisor when asked
- Work within Occupational Health and Safety policy and procedures to ensure a safe work place.

Important qualities for successful execution of the position include:

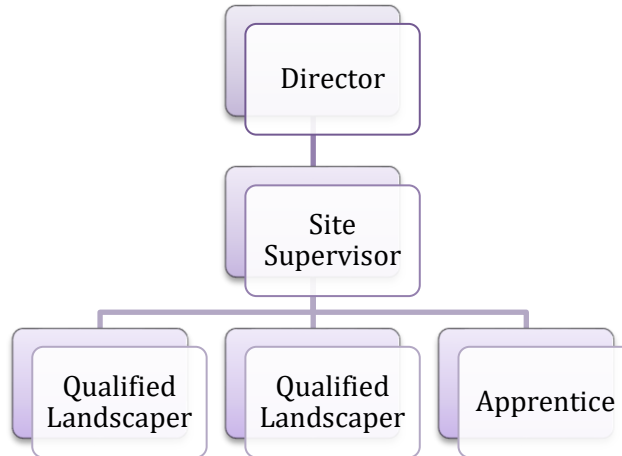
- A determined aspiration to become a fully Qualified Landscaper
- The ability to listen to instructions, advice and receive feedback from mentors
- Excellent interpersonal, communication, and teamwork skills
- Attention to detail and thoroughness in completing work tasks
- Good written, oral and personal presentation
- Current drivers licence and reliable vehicle is preferable
- Previous work experience or pre-apprenticeships (especially in landscaping, construction or horticulture) is favourable but not essential

Core Values (in order of importance):

- Professionalism – punctuality, discipline, good communication, customer service and excellent company representation
- Integrity – honesty, openness, loyalty and trust
- Pride – pride in appearance, work standards, a strong work ethic, cleanliness and organisational skills
- Creativity/Innovation – effective multi-tasking and problem-solving capabilities, ability to think outside the square, an aptitude for generating new ideas and methods
- Cooperation/Fun – being positive and pleasant with others on the job and displaying a good-natured, cooperative attitude to maintain an enjoyable workplace.
- Accountability – Living the company core values, helping other employees to do

this, keep others accountable, provide honest reporting to the Site Supervisor and Director.

Lines of reporting:



Working conditions:

This role is a permanent full-time position. Working hours are 7.00am to 5.00pm Monday to Thursday, with one full day of formal education at a specified RTO or Workplace Training as decided upon with the employer. Overtime is payable at Award rates.